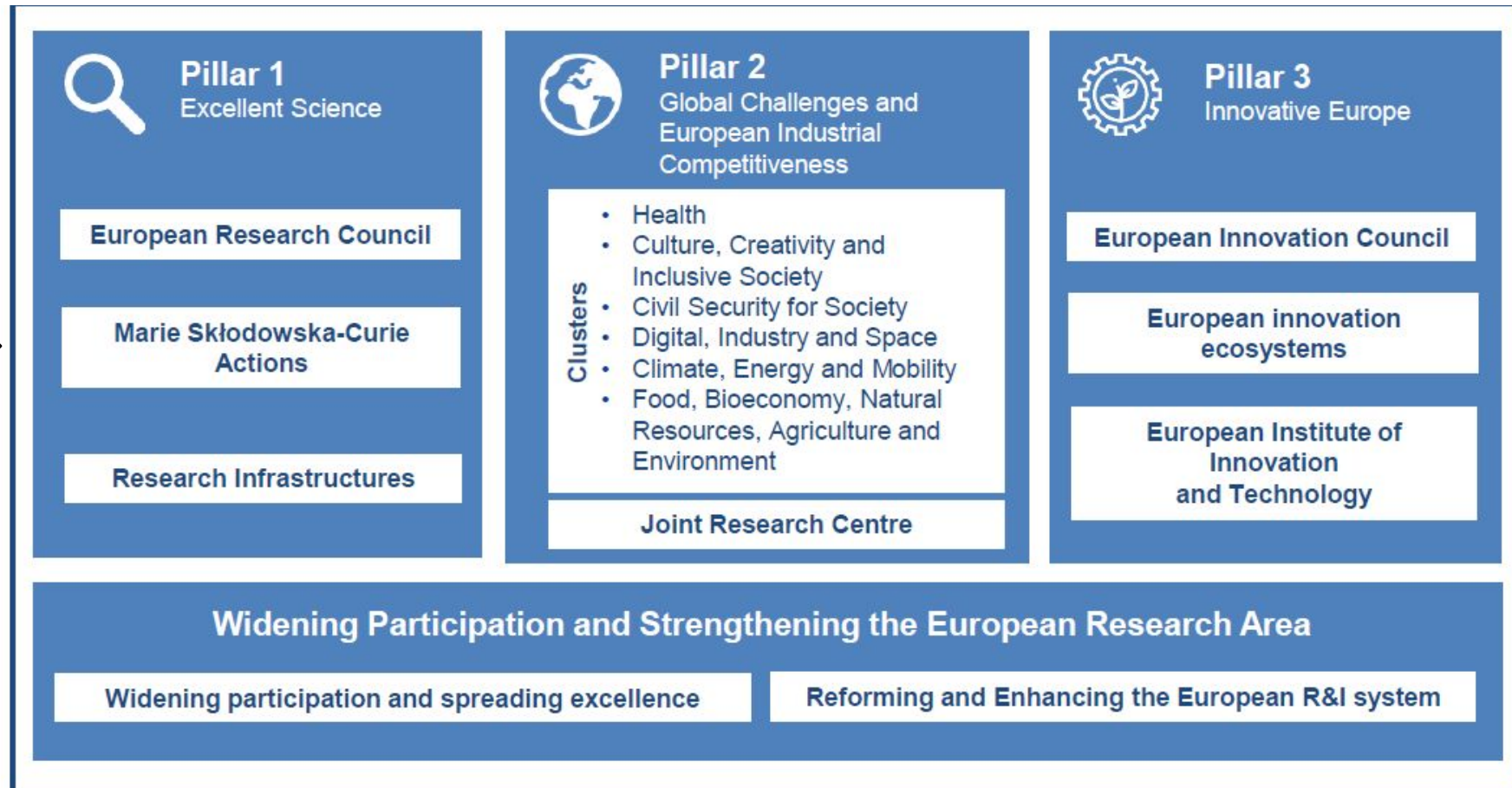




MSCA and Horizon Europe



MSCA – Actions

1. MSCA Doctoral Networks → *networks training doctoral candidates*
2. MSCA Postdoctoral Fellowships → *postdoctoral researchers*
3. MSCA Staff Exchanges → *any type of research(-related) staff*
4. MSCA COFUND → *co-funding training programmes*
5. MSCA and Citizens → *public outreach events*

Postdoctoral Fellowship

- *Enhancing the creative and innovative potential of researchers holding a PhD and who wish to acquire new skills through advanced training, international, interdisciplinary and intersectoral mobility*
- *Encouraging researchers to work on research in the non-academic sector*
- *Open to researchers wishing to reintegrate in Europe, those who are displaced by conflict, as well as to researchers with high potential who are seeking to restart their careers in research*
- *Fostering excellence through training and mobility*

Secondments

- A single period or shorter mobility periods
- **European Postdoctoral Fellowships:** secondments cannot exceed one third of the standard fellowship duration
- **Global Postdoctoral Fellowships:** optional secondments are permitted for up to one third of the outgoing phase.
- A maximum of 3 months can be spent at the start of the project at the beneficiary
 - Secondments to third countries cannot take place during the mandatory 12 month return period to the host organisation in EU or Associated countries



Placements in the non-academic sector

- An **additional period of up to 6 months** to support researchers seeking a placement at the end of the project to work on R&I projects in an organisation from the non-academic sector established in an EU Member State or Horizon Europe Associated Country.
- It must be implemented at a different non-academic host organisation established in an EU or Horizon Europe Associated Country.
- It should be said in the Proposal, explaining the added-value for the project and for the career development of the researcher

Training Activities

Training for key transferable skills

- innovation and entrepreneurship,
- commercialisation of results,
- Intellectual Property Rights,
- communication,
- public engagement
- citizen science
- Open Science practices

<http://eurodoc.net/skills-report-2018.pdf>

Eurodoc Report

*Identifying Transferable Skills and
Competences to Enhance Early-Career
Researchers Employability and
Competitiveness*

Brussels, 01 October 2018



Career Development Plan

Established jointly by the supervisor(s) and the researcher.

- researcher's training and career needs,
- training on transferable skills, teaching,
- planning for publications,
- participation in conferences and events aiming at opening science and research to citizens.

The Plan will have to be submitted as a **project deliverable** at the beginning of the action



Budget

MSCA Postdoctoral Fellowships	Contributions for the recruited researcher per person-month					Institutional contributions per person-month		unit
	Living allowance	Mobility allowance	Family allowance (if applicable)	Long- term leave allowance (if applicable)	Special needs allowance (if applicable)	Research, training and networking contributions	Management and indirect contributions	
	EUR 5 080	EUR 600	EUR 660	EUR 5 680 x % covered by the beneficiary	requested unit ⁵² x (1/number of months)	EUR 1 000	EUR 650	



- The Beneficiary must **recruit** the postdoctoral researcher under an employment contract or equivalent direct contract with full social security coverage (including sickness, parental, unemployment and invalidity benefits, pension rights, benefits in respect of accidents at work and occupational diseases).
 - **Living allowance** minus all compulsory deductions under national legislation + **Mobility allowance**: cover his/her private costs
 - *If the postdoctoral researcher has or acquires family obligations during the action duration family allowance must be paid to him/her as well.*
 - The **long-term leave allowance**: contributes to the beneficiary's pay obligations related to researchers' leave (maternity, paternity, parental, sick or special leave, longer than 30 consecutive days).
 - The **special needs allowance** contributes to the additional costs of researchers with disabilities
 - impairments certified by a competent national authority
- Long-term leave and special needs allowances should be requested when the need arises.



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- Research, Training and Networking costs:
 - contributions should cover, for example, costs for training and networking activities that contribute directly to the researchers' career development
- Management and Indirect costs:
 - should cover the beneficiary's additional costs in connection with the action